Health Professions Scholarship Program (HPSP)

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lealth Professions Scholarship Program (HPSP)

- An Individual Ready Reserve Program for students accepted to or enrolled in an accredited training program leading to a health profession degree in medicine, dentistry, optometry, podiatry, clinical psychology and masters degrees as physician assistants
- Primary source of physicians and dentists
  - 80% of Physicians
  - 75% of Dentists
- Auth: Title 10, U.S.C., Ch 105; PL 92-426, CNO Prog Auth 130, SECNAV 1520.8 series
- Benefits:
  - Stipend of $2088
  - 45 days/year Active Duty for Annual Training
  - HPSP Accession Bonus (Medical and Dental only) $20,000
  - Tuition – Average tuitions: MC $38,300/DC $57,300/MSC $29,616
  - Reimbursement for books and equipment
- Obligation: Minimum of 3 years, 4 years for 4 year HPSP and/or HPSP Accession Bonus

Primary pipeline for Navy doctors and dentists.

Financial Assistance Program (FAP)

- An Individual Ready Reserve Program for physicians or dentists currently accepted to, or enrolled in, an accredited residency or fellowship program progressing toward a specialty which has been designated as critical to DoD. Medical and Dental only.
- Small numbers of residency trained professionals.
- Auth: Title 10, U.S.C., Ch 105, PL 92-426, DOD Dir 1215.14 amended by ASD,HA memo of 20 Dec 89, SECNAVINST 1520.8 & 1120.6, CNO Pro Auth 130(a), (b), & (c)
- Benefits:
  - Stipend of $2088
  - 14 days/year Active Duty for Annual Training
  - Annual Grant of $45,000
  - Tuition, if required
  - Reimbursement for books and equipment
- Obligation: Year for year of benefit plus one year, with a minimum of 3 years

Inexpensive accession source for fully trained specialists.

Nurse Candidate Program (NCP)

- Designed to provide financial incentives to students enrolled in an accredited baccalaureate degree (BSN) Nursing Program and earn a commission as a NC officer (2900) within 12 – 24 months of starting the program.
- Very successful program – always recruits to goal
- Auth: Title 10 U.S.C., 510, 511, 591, 593, 600 & 2130a. CNO Prog Auth 116C, SECNAVINST 1120.6 series
- Benefits:
  - Accession Bonus: $5000 at start and $5000 after 6 months in the program.
  - Continuation Bonus: $1000 a month for up to 24 month. Must be approved each year. If not, the continuation bonus reverts back to 1/2 of the amount.
- Obligation: 4 years for 12 months of benefit; 5 years for 13 -24 months of benefit.

One of a number of accession programs for nurses.

Benefit Start Date Calculation

- **Benefits start on the later of the following three dates:**
  - Oath of Office
  - HPSP Contract
  - Academic Start Date

- Example:
  - Oath of Office 21 May 2011
  - HPSP Contract 21 May 2011
  - Academic Start Date 14 August 2011
  - **Benefit Start Date is 14 August 2011**

- Tuition is back dated to the start of the semester the student is in.
- **Stipend starts on the Benefit Start Date. Payment is usually 2-4 weeks AFTER Gains Package is received by Accessions Office.**
- Signing bonus and FAP grants are paid 4-6 weeks AFTER the benefit start date.

Academic Year Statement is the KEY to benefits!

HPSP Obligated Service

- Obligation of 1 year for each year of sponsorship, served in a non-training status.
- Minimum Service Obligation (MSO) of 3 years (impacts 1 and 2 year recipients).
  - Intern year counts towards MSO
- Residency (not internship) incurs a year for year training obligation served concurrently with remaining HPSP obligation.

HPSP Obligated Service

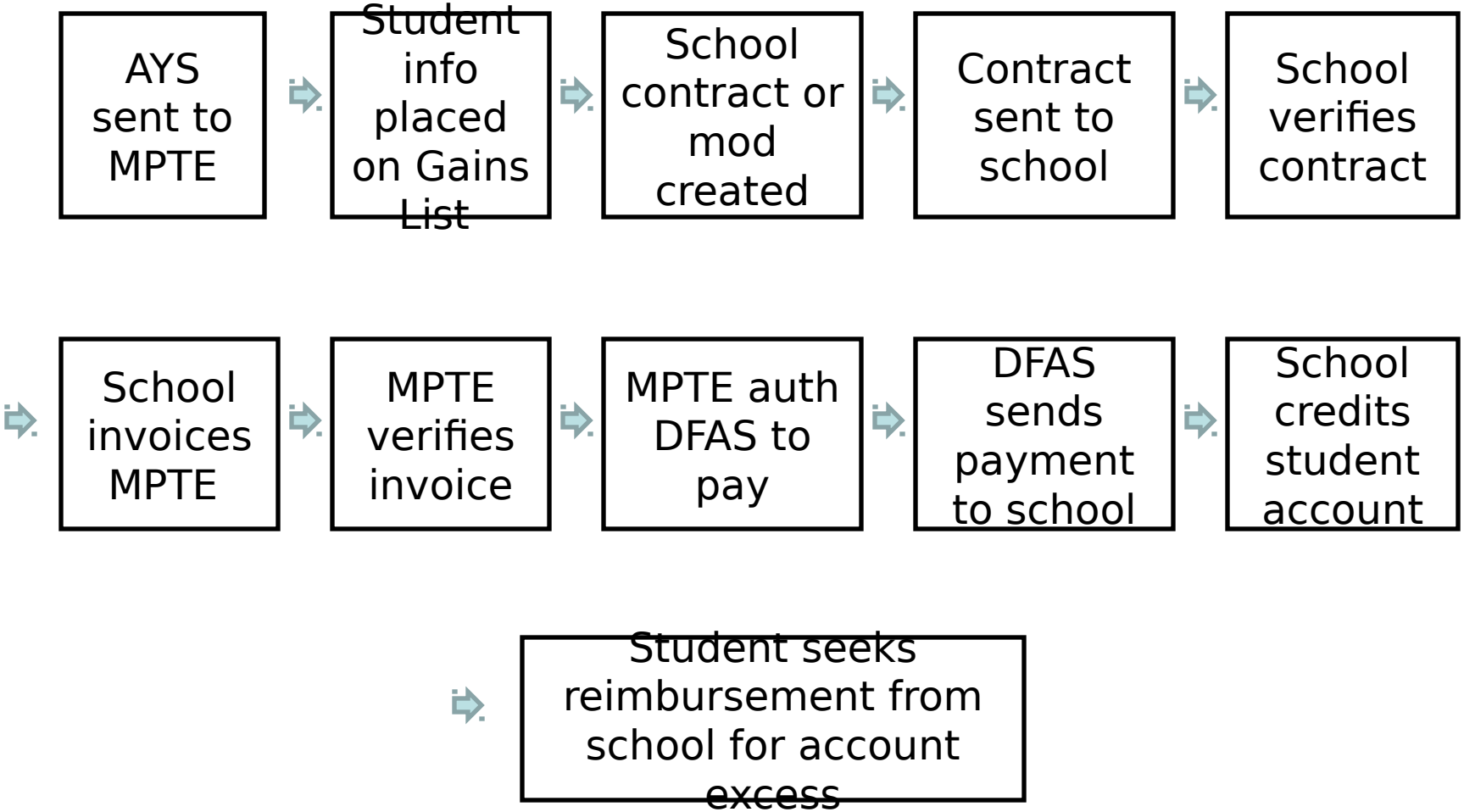
- Pay back occurs when the member is not in training.
- Time spent as a GMO, Flight Surgeon, or Undersea Medical Officer counts toward payback.
- Residency obligation is paid back concurrently with HPSP obligation.
- Accession Bonus results in 4 years of MSO.

Can be complicated when combined with signing bonus and GMO tours.
Call Dr. Yerkes if you have questions.

Tuition Payment

- Full Tuition paid via contract between the Navy and the school.
  - US and Puerto Rico Schools only
  - No maximum limit
  - No prorating
    - If the student is brought into the program prior to the last day of the term, we can pay tuition for the entire term
- All required fees with some exceptions – we don’t pay for parking, cap and gown, student union fees, etc.

Tuition Payment Process

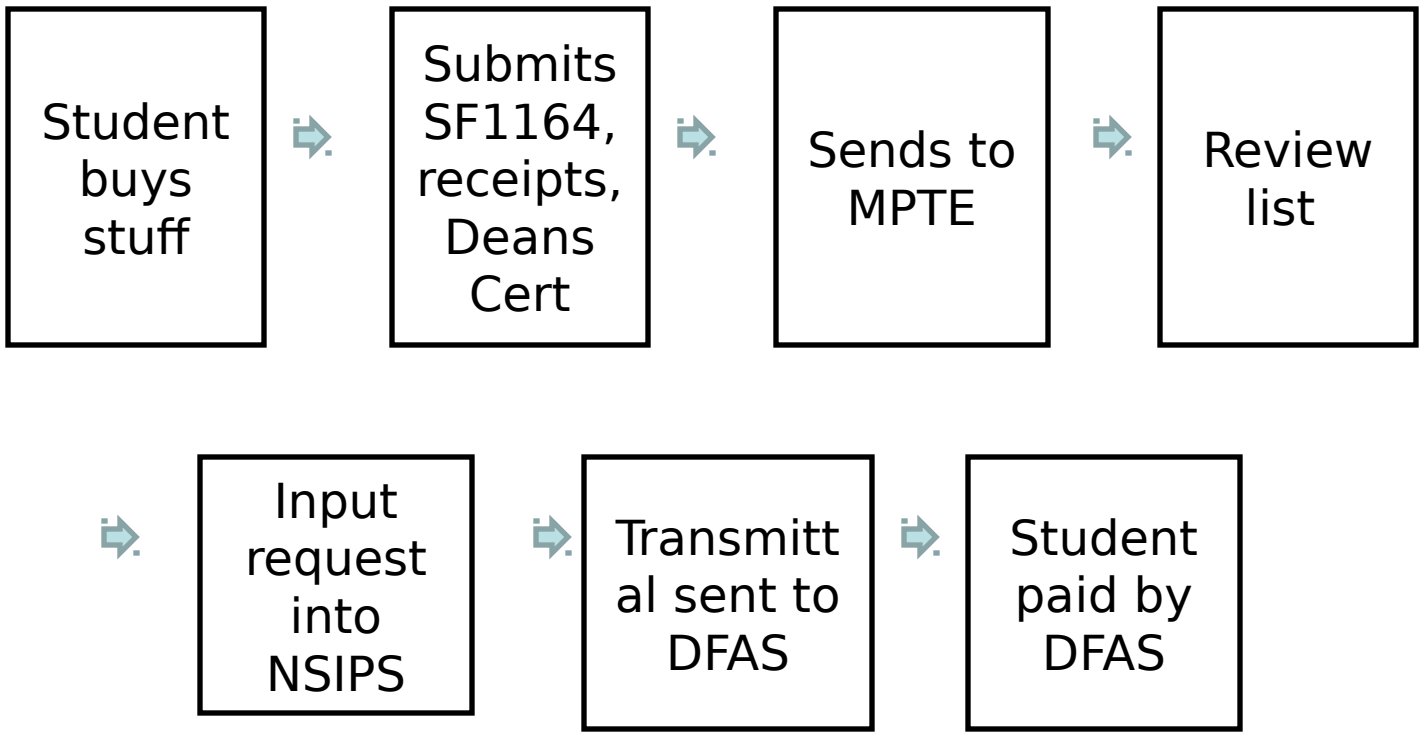

AYS sent to MPTE
Student info placed on Gains List
School contract or mod created
Contract sent to school
School verifies contract
School invoices MPTE
MPTE verifies invoice
MPTE auth DFAS to pay
DFAS sends payment to school
School credits student account
Student seeks reimbursement from school for account excess

AYS is CRITICAL! Process can take up to 3 months.

Reimbursement

- All required books and equipment
  - Books need to be on a book list or the student's Dean must certify they are required
  - There are maximums for cost of equipment
  - Computers, pagers, cell phones, PDAs are NOT covered. Government can reimburse up to $500 per year to lease a computer.
  - State and local taxes are not paid consistent with TMA, AF and Army procedures.
  - Scan and send request via e-mail. No FAXes.

Reimbursement Process



Maximums for some items. Dental equipment is costly.

Annual Training

- 45 Days of Annual Training (AT) per year
  - 1 AT per year of sponsorship/fiscal year.
    - 1st – ODS (always take at earliest opportunity)
    - 2nd – School (may consider research clerkship)
    - 3rd and 4th - Clerkship
  - Paid as an O-1 under 2 years for the entire time in school (no accrued longevity) unless prior service.
  - Save Pay: Medical (not Dental or MSC) HPSP students with prior service will be paid during their AT at their prior base pay rate if higher than O-1 base pay.
  - BAH and Subsistence paid in addition to travel and per diem.

More money when on AT. Get experience. Perform interviews.

Prior Service and AT Pay

- If the student has prior enlisted service, the student will be paid as an O-1E (if greater than 4 years) when on AT.
- Save Pay: NDAA 08 provision to pay prior service Medical (not Dental or MSC) students at their prior service base pay during AT if greater than O-1 pay.
- DD-214 required for verification.

Research Clerkships - MC

- Operational
  - Undersea Medicine
  - USMC Operational Medicine (Field Medicine School)
  - Flight Medicine
  - *Locations- San Diego, Pensacola, Camp Lejeune, Norfolk*
- Research Institutes
  - AFRI, NMRI – Bethesda
  - NSMRL, NUMI – New London
  - NAMRI – Pensacola
  - Experimental Dive Unit – Panama City

MC Clerkships

- MS3 & MS4 – Clinical Clerkships
- Military teaching hospitals only.
- Goal is to be seen and evaluated for an internship/residency.
- Students should choose hospital/specialty in which they have the most interest.
  - Arrange as early as possible and confirm
  - Get interviews in person or by phone

MPT&E Accessions Website

- Most up to date information on all HPSP/FAP processes and forms
- Have students go there first

- http://www.med.navy.mil/sites/navmedmpte/accessions/Pages/default.aspx

Most up to date place for information on programs.

NAVMED MPT&E Medical Accessions Department

Prospective Students
Current Students
Loan Repayment
Admin Assistance
Forms
Recruiter's Page
Contact Us

Welcome to Navy Medicine's Medical Accessions Department
The Medical Accessions Department is responsible for the management of the Health Professions Scholarship Program (HPSP), the Financial Assistance Program (FAP), the Nurse Candidate Program (NCP) and the Health Professions Loan Repayment Program (HPLRP). The HPSP program provides tuition and financial assistance to students pursuing doctoral degrees in medicine, dentistry, podiatry, clinical psychology, optometry, and Masters Degrees as Physician Assistants

Military Health System

- Student Handbook
- Fast Facts and Fast Fact Archives

http://www.med.navy.mil/sites/navmedmpte/accessions/Pages/default.aspx

NAVMED MPT&E

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Military Health System

NAVMED MPT&E Medical Accessions Department

Administrative Assistance

We are here to assist you in any way we can while you are assigned to one of our programs.

- Change of Information
- ID Cards
- Academic Year Statement
- Medical and Dental Records
- Pay for HPSP and FAP
- Leave Without Pay (LWOP) for Medical, Academic, and Other reasons
- Tuition
- Annual Training
- Reimbursements - Equipment, Books, and Other
- Officer Development School (ODS)
- Career Progression and Counseling
- Health Professions Loan Repayment Program (HPLRP)
- Other Issues - Contact US
- Student Handbook

http://www.med.navy.mil/sites/navmedmpte/accessions/Pages/AdministrativeAssistance.aspx

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Military Health System

Health Professions Loan Repayment Program (HPLRP)

The Health Professions Loan Repayment Program (HPLRP) provides an incentive to new accessions to enter the Navy, and current active duty medical personnel to extend their active duty commitment through the payment of professional educational loans. The maximum yearly loan repayment for FY2010 is $40,000, minus ~25% federal income taxes, which are taken out prior to lender repayment. Payments are sent directly to the lending institution on behalf of the HPLRP participant. BUMED Note 1110 provides guidance for active duty professionals who want to apply for the HPLRP.

Who is HPLRP Eligible?

1.Must be qualified for, or hold an appointment as a commissioned officer in one of the health professions and sign a written agreement to serve on active duty for a prescribed time period.
2.Be fully qualified in a health profession that the Secretary of the Navy has determined to be necessary to meet identified skill shortages.
3.Must not be a current HPSP or FAP participant.
4.Be enrolled as a full-time student in the final year of a course of study at an accredited educational institution leading to a degree in a health profession other than medicine, dentistry, or osteopathic medicine.
5.Be enrolled in the final year of an approved residency program leading to specialty qualification in medicine, dentistry, or osteopathic medicine.

Active Duty Retention HPLRP Application Process

Applicants must submit the following information according to the process described by BUMED NOTE 1110 in preparation for professional review board..
1.Intent to apply sent via e-mail to the Corps Chief's Office
2.Personal/Motivational statement
3.Loan Statement/Summary Sheet – Obtain this from your lender or their website (if loans were consolidated, applicant must submit copies of original loan documentation and consolidation document with application package)
4.Copy of Licensure and Board Certification/eligibility document
5.Officer Summary Record
6.Officer Performance Summary Record
7.Copies of your last five years of fitness reports; or all, if less than 5 years of service

http://www.med.navy.mil/sites/navmedmpte/accessions/Pages/LoanRepayment.aspx

Internship (GME-1)

- Students must apply for a Navy internship (does not have to be their first choice)
  - May request a full deferment
  - Numbers and types of deferments vary from year to year
  - ERAS and Navy applications required
  - No combined residencies
  - A few 1 year deferrals available

All medical students must have an internship for licensing.

Graduate Medical Education (GME1) - Internship

Navy offers Internships in:

- Family Medicine
- General Surgery
- Internal Medicine
- Orthopedic Surgery
- Otolaryngology (ENT)
- OB/GYN
- Pediatrics
- Psychiatry
- Transitional Year
- Neurosurgery

Navy Internship Locations

- Family Medicine:
  - Pensacola, Jacksonville, Camp Pendleton, Bremerton, Camp LeJeune, Ft. Belvoir
- All others:
  - NCC (National Capital Consortium), Bethesda
  - Naval Medical Center, Portsmouth
  - Naval Medical Center, San Diego

Civilian Deferments

Navy Active Duty Delay for Specialists (NADDS) Program

- Definition: Permission to train in a civilian institution to complete a residency.
- This time is neutral for payback.
- Members gain time towards pay (i.e. longevity) and promotion, but not retirement.
- Members are paid by the institution, not the Navy.

Civilian Deferments (cont.)

- Limited in number and specialty
- Typically offered in:
  *Emergency Medicine *General Surgery
  *Neurosurgery *Orthopedics
  *Radiology *Anesthesia
- Occasionally offered in:
  *Internal Medicine *Family Medicine
  *Pediatrics
- Deferments are based on needs of the Navy.
- No one is selected for combined residencies.

Internship (GME-1)

- Application
  - Application opens in July of the year prior to graduation, and closes Mid October
  - Selection Board meets in mid November
  - Results typically released by mid December
  - Early results allow students given a full deferment to interview for the civilian match

Internship Selection

- Students rank their choice of internship
- Program Directors rank applicants
- Order of merit lists matched together
- Student preference is weighted
- Intern program directors CANNOT offer individual acceptances!!

Coming On Active Duty: Orders

- Assignments for MC, DC, and MSC are made via collaboration of selection board, detailer, and specialty leader.
- PERS 4415 writes the orders and sends directly to NRDs. Copies can be requested by the individual to go to their own e-mail. Accessions Department does not get a copy of orders.
- Once orders are in hand, student can arrange HHG move.
- Student dependency information must be on file with Accessions for it to show in the orders!!
- Request for sponsor should go to the new command, not Accessions Department.

Coming On Active Duty: Supersession

- **Must pass Parts I and II of USMLE/COMLEX/NBDE/ NBEO to supersede!**
- Supersede from ENS, IRR to LT, USN or LTjg (PAs).
- Must sign a new Oath of Office. **Recruiting Office MUST send to PERS.** Copy given to the officer.
- Templated supersession ceremony available from Accessions Department.

Coming On Active Duty: Supersession (cont.)

- **Must pass Parts I and II of USMLE/COMLEX/NBDE/ NBEO to supersede!**
- Health Records and Service Records (maintained by Accessions Office)
  - HPSP: sent to NRDs to be given to the students at the time they sign their new oath
  - NCP: sent to ODS directly
  - FAP: sentto the reporting command
- Newly graduated officers are not eligible for pay until they report to their first active duty assignment.

Entry Grade Credit (EGC)
(OPNAVINST 1120.4A)

- Entry Grade Credit determines Date of Rank. It does not impact pay.
- Calculated by Accessions Office at the time information is sent to PERS for the superseding oath.
- Prior commissioned service earns EGC at a rate of ½ year for every year of service
- Students receive 4 years EGC for their Medical/Dental degree
- Masters degrees in relevant areas can give up to 2 years if earned prior to commissioned service and doctoral degrees in relevant areas can give up to 3 years.
  - MC and DC only

Entry Grade Credit (cont.)
(OPNAVINST 1120.4A/5A/7/8)

- Time cannot be counted twice
  - Commissioned service is counted first. Half time credit given for all “Active Service.”
  - Degrees counted second (MC and DC)
- EGC is calculated by going back to the Ensign date of rank and calculating it forward, so the 4 years of EGC for medical/dental school gives a 4 year period equivalent of Ensign to LT.

After Internship

- During internship members may:
  - Apply for Residency
    - In-service
    - Deferment
  - Apply for Flight Surgery
  - Apply for Undersea Medicine
  - Request a General Medical Officer Tour with Marines or Navy

General Medical Officer (GMO)

- Must have completed internship successfully.
- Practice as a primary care physician.
- Must obtain a license.
- Assigned:
  - Fleet Marines (usually 1-2 years)
  - Overseas Clinics (usually 2-3 years)
  - Ships (2 years)
  - Undersea/Diving Medical Officer
  - Flight Surgeon

Graduate Dental Education (GDE)

- Post Graduate Year-1
  - Advanced Education in General Dentistry (AEGD) validates and expands general dental skills in a clinic based program.
  - General Practice Residency (GPR) provides an increase in hospital based care to prepare for more procedure based dentistry (i.e. Oral Surgery, periodontics and pediatric dentistry).
- No obligation. Payback of the HPSP obligation begins AFTER completion of the AEGD/GPR year.
- Applications are due in August of the year prior to graduation.

GDE PGY-1 Sites

- GPR
  - Camp Pendleton
  - San Diego
  - Portsmouth
  - Bethesda
- AEGD
  - Camp LeJeune
  - Camp Pendleton
  - Great Lakes
  - Portsmouth
  - San Diego

Miscellaneous

- Website and Handbook have the most up to date info: http://www.med.navy.mil/sites/navmedmpte/accessions/Pages/default.aspx
- NADDS cannot be SELRES. They are IRR and are not recall eligible.
- HPSP/FAP students cannot apply for ADSW, because they are in a training status and are authorized only 45/14 days of AT by law.
- HPSP AT time does not count toward an active duty retirement but can count toward a reserve retirement.
- Communication with students through mass e-mails, phone, website, Fast Facts.

Program Contacts

NAVMED MPT&E Accessions Department
Code OH

Program Manager:	Dr. Sandra Yerkes (301)295-9950
Student Programs:	CDR (Dr.) Marlene Sanchez (301) 295-1217
Registrar:	Mrs. Fran Smith (301) 319-4526
Tuition:	Mr. Dion Woodard (301)295-9977
Travel:	Mr. Jon Green (301) 319-4538
Personnel Support:	Mr. Sean Hughes: (301) 319-4529
Reimbursements:	HM2 Torres OH@med.navy.mil
Medical HPSP:	Mr. Joe Pelot (301)319-4517
Dental HPSP:	Ms. Lydia Sampson (301) 295-1594
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Website:	http://www.med.navy.mil/sites/navmedmpte/accessions/Pages/default.aspx